



# Otorohanga College

Ko te mana mō mua i te whakamana  
Honour before Honours

Principal: Ms Traci Liddall Dip Tchg, Dip TEFL, BA, PGDip Ed, M Ed (hons)

Monday 8 June 2020

Kia ora e te whānau

## Re: Board of Trustees (BOT) Update

We are aware that COVID-19 has impacted on some of our families' employment status. If you have been affected by COVID-19, and you wish to discuss this further with the College, we encourage you to contact Traci Liddall, Principal, and her team at school. All communications will be treated with the strictest of confidence and respect.

### Senior Leadership Team (SLT) Restructure

The BOT and Limited Statutory Manager (LSM) recently completed a thorough review of the Senior Leadership Team and organisational structure at the College, to ensure it best serves the academic, pastoral, cultural and social needs of our students, staff and the wider community. As a result of this review, a change model was proposed and shared with the affected staff. After a period of consultation, the decision was made to proceed with a significant restructure of the Senior Leadership Team, that will take effect from the start of Term 3, 2020.

The new SLT restructure will include the Principal, and two Deputy Principals, who have overall professional leadership responsibility for an area of the College:

- Ms Vanessa Te Huia will commence as Deputy Principal in charge of the junior school, Years 9 to 10.
- Mrs Lyndsay Kurth will commence as Deputy Principal in charge of the senior school, Years 11 to 13.

Both Vanessa and Lyndsay will be responsible for the following in their respective area of the College:

- Working in mutual support of the Principal, Traci Liddall, to deliver and report on our strategic priorities and goals.
- Leadership of professional practice, including curriculum and assessment, and the leadership of middle managers and teacher aides.
- Leadership and coordination of student wellbeing, pastoral care, and student agency.
- Transitions from our contributing primary schools to the College, and subsequent transitions between years within the College, and finally transition to further study, training, or the world of work.

The position of Senior Manager (Student Wellbeing) was disestablished as part of the SLT restructure and Mrs Donna Russell will be leaving at the end of this term. We wish Donna every success with her future endeavours. The College thanks Donna for her long-standing commitment and dedication to the College. There will be an opportunity to farewell Donna properly at the end of the term.

### **Year 13's Return To Mufti Consultation**

The BOT, in consultation with students and parents, wish to gauge the level of interest in returning the Year 13 students to full mufti. To do this, we are inviting parents to complete a very short survey. To see the return of mufti for our most senior students, 80% of survey respondents will need to support the proposal. If this is not achieved via the survey, Year 13's will remain in uniform. The link to the survey is available below. Please complete the survey by 5pm, next Monday 15th June.

<https://surveymonkey.com/r/QYQ2BBX>

Students are similarly being consulted regarding the proposal.

### **Property**

If you have visited school recently you would have noticed that several long-awaited building projects have commenced. Most importantly, the renovations to the A Block toilet area and new B Block toilets have started. We look forward to the completion of these projects and we thank our local builder, Paul Rattray, for his work.

### **Policies**

In December last year our policies were removed from our old website to enable the review of all existing and new BOT policies which has taken place since then. We are pleased to inform you that all school policies were adopted using the School Docs platform at our May meeting. Our new and fresh College website is almost complete, and when it is, anyone wishing to access our policies will be able to do so via our College website. Over time, as is typical of all policy review, we will continue to refine and strengthen our policies and procedures.

On behalf of the BOT, I would like to thank Traci and her staff for their leadership throughout the COVID-19 lockdown and return to school. For educators and school leaders, we acknowledge that it presented rapidly changing and sometimes conflicting demands - we thank you all. We also applaud the huge generosity of an anonymous local donor, who has committed to getting warm food in the bellies of any College student who would like it, until the end of the year. Our community is truly kind and embracing.

We again thank our College community for standing with us and for being part of necessary change at our College.

Ngaa mihi nui



**Lorraine Fox**

**Board of Trustees Chairperson**

**On behalf of the Ōtorohanga College Board of Trustees:**

**Traci Liddall, Emma Rye, Chris van der Heyden, Rex Fare, Michael Ritch and Mark Pitts-Brown.**